Coverage for: Individual | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. for general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.carefirst.com/sbcg</u> or call 800-628-8549 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>www.carefirst.com/pgcps</u>.

Immortant Overtions	Answers		Why This Matters	
Important Questions	Option 1	Option 2	Option 3	Why This Matters:
What is the overall deductible?	In-Network: \$0	In-Network: \$200 individual/\$600 family	Out-of-Network: \$500 individual/\$1,000 family	Generally, you must pay all the costs from providers up to the deductible amount before this plan begins to pay. If you have other family member(s) on the plan, each family member may need to meet their own individual deductible, OR all family members may combine to meet the overall family deductible before the plan begins to pay, depending upon plan coverage. Please refer to your contract for further details.
Are there services covered before you meet your deductible?	Yes, all In-Network services, are provided without a deductible.	Yes, all In-Network preventive care services, as well as the following. (non-hospital facilities only, when applicable): Diagnostic testing, Emergency room, care, and Mental health outpatient services.	No.	You must meet the deductible before the plan pays for Options 2 &3.
Are there other deductibles for specific services?	There are no other specific deductibles.	There are no other specific deductibles.	There are no other specific deductibles.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Medical: In-Network: \$1,000 individual/\$2,000 family RX: In-Network: \$1,500 individual/\$3,000 family	Medical: In-Network: \$1,000 individual/\$2,000 family RX: In-Network: \$1,500 individual/\$3,000 family	Medical: Out-of-Network: \$2,000 individual/\$4,000 family RX: In-Network: \$1,500 individual/\$3,000 family	The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon

				plan coverage. Please refer to your contract for further details.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services.	Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services.	Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.carefirst.com or call 855-258-6518 for a list of Network providers.	Yes. See www.carefirst.com or call 855-258-6518 for a list of Network providers.	Yes. See www.carefirst.com or call 855-258-6518 for a list of Network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a referral to see a specialist?	No	No	No	You can see the <u>specialist</u> you choose without a <u>referral</u> .

		What You Will Pay			
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	Non Preferred Network Provider (You will pay more)	Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care	Primary care visit to treat an injury or illness	Provider: \$10 copay per visit Hospital Facility: \$25 copay per visit	Provider: Deductible, then \$20 copay per visit Hospital Facility: Deductible, then 20% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply
provider's office or clinic	Specialist visit	Provider: \$25 copay per visit Hospital Facility: \$25 copay per visit	Provider: Deductible, then \$35 copay per visit Hospital Facility: Deductible, then 20% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply

	What You Will Pay				
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	Non Preferred Network Provider (You will pay more)	Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Retail health clinic	\$10 copay per visit	Deductible, then \$20 copay per visit	Deductible, then 30% of Allowed Benefit	None
	Preventive care/screening/immunization	No Charge	No Charge	No Charge	Some services may have limitations or exclusions based on your contract
If you have a test	Diagnostic test (x-ray, blood work)	Lab Test: Non-Hospital: No Charge Hospital: \$25 copay per visit X-Ray: Non-Hospital: No Charge Hospital: \$25 copay per visit	Lab Test: Deductible, then 20% of Allowed Benefit X-Ray: Deductible, then 20% of Allowed Benefit	Lab Test: Deductible, then 30% of Allowed Benefit X-Ray: Deductible, then 30% of Allowed Benefit	Option 1 In-Network Lab Test benefits apply only to tests performed at LabCorp or Quest. Option 2 and Option 3 None
	Imaging (CT/PET scans, MRIs)	Non-Hospital: No Charge Hospital: \$25 copay per visit	Deductible, then 20% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None
If you need drugs	Generic drugs	\$10 copay	\$10 copay	Paid As In-Network	
to treat your illness or condition	Preferred brand drugs	\$40 copay	\$40 copay	Paid As In-Network	For all prescription drugs: Prior authorization may be required for certain
More information about	Non-preferred brand drugs	\$70 copay	\$70 copay	Paid As In-Network	drugs; No Charge for preventive drugs or contraceptives; Copay applies to up to
prescription drug coverage is	Preferred <u>Specialty</u> <u>drugs</u>	\$40 copay	\$40 copay	Paid As In-Network	34-day supply; Up to 90-day supply of maintenance drugs at a CVS pharmacy
available at www.pgcps.org	Non-preferred Specialty drugs	\$70 copay	\$70 copay	Paid As In-Network	for 2 copays
If you have outpatient	Facility fee (e.g., ambulatory surgery center)	Non-Hospital: \$25 copay per visit Hospital: No charge	Non-Hospital & Hospital: Deductible, then 20% of Allowed Benefit	Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	None
surgery	Physician/surgeon fees	Non-Hospital: \$25 copay per visit Hospital: No charge	Non-Hospital & Hospital:	Non-Hospital & Hospital: Deductible, then 30% of Allowed Benefit	None

What You Will Pay					
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	Non Preferred Network Provider (You will pay more)	Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
			Deductible, then 20% of Allowed Benefit		
If you need immediate	Emergency room care	\$150 copay per visit	Paid As In-Network	Paid As In-Network	Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply. Copay waived if admitted
medical attention	Emergency medical transportation	No Charge	Deductible, then 20% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None
	Urgent care	\$15 copay per visit	\$30 copay per visit	\$30 copay per visit	Limited to unexpected, urgently required services
If you have a	Facility fee (e.g., hospital room)	\$150 per admission copay, then No Charge	Deductible, then 20% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Prior authorization is required
hospital stay	Physician/surgeon fees	No Charge	Deductible, then 20% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None
If you need mental health, behavioral health,	Outpatient services	Office Visit: \$10 copay per visit Hospital Facility: No Charge	Office Visit: \$20 copay per visit Hospital Facility: No Charge	Office Visit & Hospital Facility: Deductible, then 30% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, additional charges may apply
or substance abuse services	Inpatient services	\$150 per admission copay, then No Charge	Deductible, then 20% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Prior authorization is required; Additional professional charges may apply
If you are	Office visits	No Charge	No Charge	No Charge	For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply.
pregnant	Childbirth/delivery professional services	No Charge	Deductible, then 20% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None
	Childbirth/delivery facility services	\$150 per admission copay, then No Charge	Deductible, then 20% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Additional professional charges may apply
If you need help recovering or	Home health care	No Charge	Deductible, then 20% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Prior authorization is required Options 2 & 3 – Benefits are limited to 40 days per benefit period
have other special health needs	Rehabilitation services	Provider: \$25 copay Hospital Facility: \$25 copay	Provider & Hospital Facility: Deductible, then 20% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply to

	What You Will Pay				
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	Non Preferred Network Provider (You will pay more)	Out of Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
					Options 2 & 3: Benefits for Speech, Physical and Occupational Therapies are limited to 52 days each per benefit period combined In-Network and Out-of-Network
	Habilitation services	Provider: \$25 copay Hospital Facility: \$25 copay	Provider & Hospital Facility: Deductible, then 20% of Allowed Benefit	Provider & Hospital Facility: Deductible, then 30% of Allowed Benefit	Prior authorization is required after the first visit Benefits are limited to Members under the age of 19 If a service is rendered at a Hospital Facility, the additional Facility charge may apply
	Skilled nursing care	No Charge	Deductible, then 20% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Prior authorization is required Options 2 & 3: Benefits are limited to 30 days per benefit period
	Durable medical equipment	No Charge	Deductible, then 20% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	None
	Hospice services	No Charge	Deductible, then 20% of Allowed Benefit	Deductible, then 30% of Allowed Benefit	Prior authorization is required Hospice Maximum: Benefits are limited to 180 lifetime days Inpatient/outpatient combined; 30 days inpatient per lifetime Respite Care: Benefits are limited to 14 days during the Hospice Eligibility Period Bereavement: Benefits are limited to 6 months or 15 visits Family Counseling: Applies to the 180 day Hospice Maximum
	Children's eye exam	\$10 copay	\$10 copay	Plan pays \$33; Member pays balance	Benefits are limited to 1 visit/benefit period
If your child needs dental or eye care	Children's glasses	Discount program available to all Members	Discount program available to all Members	Not Covered	Benefits are limited to 1 set of glasses/ lenses per benefit period
	Children's dental check-up	Not Covered	Not Covered	Not Covered	None

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Cosmotic surgery	 Dental care (Adult) 	 Routine foot care 	
Cosmetic surgery	 Long-term care 	 Weight loss programs 	
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)			
Abortion Accurate turns	Coverage provided outside the US. See	Non-emergency care when travelling outside the US	

Acupuncture Bariatric surgery Chiropractic care www.carefirst.com

Hearing aids

Infertility treatment

Private-duty nursing

Routine eye care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish Español: Para obtener asistencia en Español, llame al 1-855-258-6518.

Tagalog Tagalog: Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518.

Chinese 中文: 如果需要中文的帮助, 请拨打这个号码 1-855-258-6518.

Navajo Dine: Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in network pre natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copay	\$25
Hospital (facility) copayOther	\$150 \$0

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,700

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$0	
Copayments	\$300	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$10	
The total Peg would pay is	\$310	

Managing Joe's type 2 Diabetes

(a year of routine in network care of a well controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist copay	\$25
■ Hospital (facility) copay	\$150
■ Other	\$0

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$680
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$680

Mia's Simple Fracture

(in network emergency room visit and follow up care)

■ The plan's overall deductible	\$0
■ Specialist copay	\$25
■ Hospital (facility) copay ■ Other	\$150 \$0

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)
Diagnostic test (x-ray)

Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$0
Copayments	\$310
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$310