

# BENEFITS IN SIGHT

## 2024 Dental Plan Comparison Summary

The following dental benefits are available to **full-time, active associates and doctors** regularly scheduled to work at least 30 hours per week.

Benefits are effective first of the month following 30 days after hire date. The MyEyeDr. benefit plan year in 2024 is April 1, 2024 - December 31, 2024 (9 months). This is a one-time, short benefit plan year. The following plan year (2025), and thereafter, will be January 1 - December 31. This document is a summary, please review plan Benefit Summaries and Summary of Benefits and Coverages for more information.

All plan materials are available 24/7/365 at [MyBenefits on MyEyeShare](#) and on the [CareFirst MyEyeDr. webpage](#) (no login required!).

	BlueDental Plus PPO		BlueDental EPO	
	In-Network	Out-of-Network	In-Network	Out-of-Network
Deductible (Individual / Family)	\$50 / \$150		\$25 / \$75	Out-of-Network providers and services are not covered
Preventive Care	No Charge from Participating Dentist		Subject to patient charge schedule	
Basic & Major (Surgical)	20% after Deductible			
Major (Restorative)	50% after Deductible			
Implants	50% after Deductible			
Orthodontia	50%; No Deductible (Lifetime Limit of \$1,500, covered up to age 19)		Based on patient charge schedule (Lifetime limit of \$2,000; covered for adults and children)	
Annual Maximum	\$1,000	\$500	\$2,000	
<b>Bi-Weekly Employee Contributions (Full Time Employees defined as 30+ hours per week)</b>				
Employee Only	\$10.31		\$6.11	
Employee + Spouse/Domestic Partner	\$21.64		\$12.84	
Employee + Child(ren)	\$19.40		\$11.51	
Employee + Family	\$28.44		\$16.87	

**At MyEyeDr., we believe that before helping patients live their best lives, you must first live yours. By prioritizing care for you and your family through comprehensive benefit options, we support your health and wellness so that you can see, look, and feel your best.**

Please refer to the plan documents for exact terms and conditions of coverage. If any conflict arises between this summary and the official plan documents, the terms of the actual plan documents or other applicable documents will govern in all cases.