

2025 Medical & Dental Contribution Summary

Wellbeing Premium Incentive: If you and/or your covered spouse/ domestic partner do not complete an annual health screening **and** enter your results in the [CareFirst Wellbeing Portal](#) by June 30, 2025, you will pay an additional \$50/month (\$25/pay) for yourself **and/or** covered spouse/domestic partner until the new plan year (or until you waive MyEyeDr. medical coverage due to qualifying life event during the current plan year and/or loss of medical benefit eligibility due to change full-time / part-time status).

This is in addition to the medical plan contribution rates indicated below.

Medical Plan (s) Employee Contribution Summary by Plan:

BlueChoice Advantage HDHP I Bi-Weekly Contributions (24 pays per year)			
Tier		Full-time (30+ Hours/Week)	Part-time OD (8 - 29 hours/week)
Employee Only		\$53.86	\$307.99
Employee + Spouse		\$265.19	\$646.76
Employee + Child(ren)		\$101.61	\$585.14
Employee + Family		\$363.39	\$923.95
Employee + Domestic Partner	Pre-Tax	\$53.86	\$307.99
	Post-Tax	\$211.33	\$338.77
Employee + Domestic Partner's Children (and Employee's Children, if applicable)	Pre-Tax	\$53.86	\$307.99
	Post-Tax	\$47.75	\$277.15
Employee + Domestic Partner + Employee's Children	Pre-Tax	\$152.06	\$585.14
	Post-Tax	\$211.33	\$338.81
Employee + Domestic Partner + DP's Child(ren) (and Employee's Children, if applicable)	Pre-Tax	\$53.86	\$307.99
	Post-Tax	\$309.53	\$615.96

Medical Plan(s) Employee Contribution Summary by Plan (Cont.):

BlueChoice Advantage HDHP II Bi-Weekly Contributions (24 pays per year)			
Tier		Full-time (30+ Hours/Week)	Part-time OD (8 - 29 hours/week)
Employee Only		\$75.47	\$325.33
Employee + Spouse		\$314.00	\$683.15
Employee + Child(ren)		\$139.31	\$618.10
Employee + Family		\$431.35	\$975.95
Employee + Domestic Partner	Pre-Tax	\$75.47	\$325.33
	Post-Tax	\$238.53	\$357.82
Employee + Domestic Partner's Children (and Employee's Children, if applicable)	Pre-Tax	\$75.47	\$325.33
	Post-Tax	\$63.84	\$292.77
Employee + Domestic Partner + Employee's Children	Pre-Tax	\$192.82	\$618.10
	Post-Tax	\$238.53	\$357.85
Employee + Domestic Partner + DP's Child(ren) (and Employee's Children, if applicable)	Pre-Tax	\$75.47	\$325.33
	Post-Tax	\$355.88	\$650.62

BlueChoice Advantage PPO Bi-Weekly Contributions (24 pays per year)			
Tier		Full-time (30+ Hours/Week)	Part-time OD (8 - 29 hours/week)
Employee Only		\$121.88	\$352.20
Employee + Spouse		\$406.65	\$739.65
Employee + Child(ren)		\$243.51	\$669.21
Employee + Family		\$606.76	\$1,056.64
Employee + Domestic Partner	Pre-Tax	\$121.88	\$352.20
	Post-Tax	\$284.77	\$387.45
Employee + Domestic Partner's Children (and Employee's Children, if applicable)	Pre-Tax	\$121.88	\$352.20
	Post-Tax	\$121.63	\$317.01
Employee + Domestic Partner + Employee's Children	Pre-Tax	\$321.99	\$669.21
	Post-Tax	\$284.77	\$387.43
Employee + Domestic Partner + DP's Child(ren) (and Employee's Children, if applicable)	Pre-Tax	\$121.88	\$352.20
	Post-Tax	\$484.88	\$704.44

Dental Plan(s) Employee Contribution Summary by Plan:

BlueDental EPO Bi-Weekly Contributions (24 pays per year)		
Tier		Full-time (30+ Hours/Week)
Employee Only		\$6.39
Employee + Spouse		\$13.42
Employee + Child(ren)		\$12.02
Employee + Family		\$17.63
Employee + Domestic Partner	Pre-Tax	\$6.39
	Post-Tax	\$7.03
Employee + Domestic Partner's Children (and Employee's Children, if applicable)	Pre-Tax	\$6.39
	Post-Tax	\$5.63
Employee + Domestic Partner + Employee's Children	Pre-Tax	\$12.02
	Post-Tax	\$5.61
Employee + Domestic Partner + DP's Child(ren) (and Employee's Children, if applicable)	Pre-Tax	\$6.39
	Post-Tax	\$11.24

BlueDental Plus PPO Bi-Weekly Contributions (24 pays per year)

Tier		Full-time (30+ Hours/Week)
Employee Only		\$10.77
Employee + Spouse		\$22.61
Employee + Child(ren)		\$20.27
Employee + Family		\$29.71
Employee + Domestic Partner	Pre-Tax	\$10.77
	Post-Tax	\$11.84
Employee + Domestic Partner's Children (and Employee's Children, if applicable)	Pre-Tax	\$10.77
	Post-Tax	\$9.50
Employee + Domestic Partner + Employee's Children	Pre-Tax	\$20.27
	Post-Tax	\$9.44
Employee + Domestic Partner + DP's Child(ren) (and Employee's Children, if applicable)	Pre-Tax	\$10.77
	Post-Tax	\$18.94