Coverage Period: 01/01/2024 - 12/31/2024

Coverage for: Individual | Plan Type: POS

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other

<u>underlined</u> terms see the Glossary. You can see the Glossary at <u>www.carefirst.com/sbcg</u> or call 1-855-258-6518 to request a copy. For more information about your coverage, or to get a copy of the complete terms of coverage, please visit <u>www.carefirst.com</u>.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$0; Out-of-Network: \$300individual/\$600 family	Generally, you must pay all the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own individual <u>deductible</u> , OR all family members may combine to meet the overall family <u>deductible</u> before the <u>plan</u> begins to pay, depending upon plan coverage. Please refer to your contract for further details.
Are there services covered before you meet your deductible?	Yes, all In-Network services are provided without a deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other deductibles for specific services?	There are no other specific deductibles.	You don't have to meet deductibles for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Medical: In-Network: \$1,000 individual/\$2,000 family; Out-of-Network: \$2,000 individual/\$4,000 family.	The <u>out-of-pocket limit</u> is the most you could pay in a <u>plan</u> year for covered services. If you have other family member(s) on the <u>plan</u> , each family member may need to meet their own <u>out-of-pocket limits</u> , OR all family members may combine to meet the overall family <u>out-of-pocket limit</u> , depending upon <u>plan</u> coverage. Please refer to your contract for further details.
What is not included in the <u>out-of-pocket limit?</u>	Premiums, balance-billing charges, health care this plan doesn't cover, copayments for certain services, and penalties for failure to obtain preauthorization for services.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See <a href="www.carefirst.com">www.carefirst.com</a> or call 855-258-6518 for a list of Network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)  Out-of-Network Provider (You will pay the most)		Information
	Primary care visit to treat an injury or illness	Provider: \$15 copay per visit Hospital Facility: No Charge	Provider & Hospital Facility: Deductible, then 20% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply
If you visit a health care provider's office or clinic	Specialist visit	Provider: \$30 copay per visit Hospital Facility: No Charge	Provider & Hospital Facility: Deductible, then 20% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply
	Retail health clinic	\$15 copay per visit	Deductible, then 20% of Allowed Benefit	None
	Preventive care/screening/immunization	\$15 PCP/\$30 Specialist copay per visit	Deductible, then 20% of Allowed Benefit	Some services may have limitations or exclusions based on your contract
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Tests: Non-Hospital & Hospital: No Charge X-Ray: Non-Hospital & Hospital: No Charge	Lab Tests: Non-Hospital & Hospital: No Charge X-Ray: Non-Hospital & Hospital: No Charge	In-Network Lab Test benefits apply only to tests performed at LabCorp.
	Imaging (CT/PET scans, MRIs)	Non-Hospital & Hospital: No Charge	Non-Hospital & Hospital: No Charge	None
	Generic drugs	Not Covered	Not Covered	
If you need drugs to	Preferred brand drugs	Not Covered	Not Covered	
treat your illness or condition More information about prescription drug coverage is available	Non-preferred brand drugs	Not Covered	Not Covered	None
	Preferred Specialty drugs	Not Covered	Not Covered	None
	Non-preferred Specialty drugs	Not Covered	Not Covered	

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	You May Need Network Provider O (You will pay the least) (		Information	
If you have	Facility fee (e.g., ambulatory surgery center)	Non-Hospital & Hospital: No Charge	Non-Hospital & Hospital: Deductible, then 20% of Allowed Benefit	None	
outpatient surgery	Physician/surgeon fees	Non-Hospital & Hospital: No Charge	Non-Hospital & Hospital: Deductible, then 20% of Allowed Benefit	None	
If you need immediate medical	Emergency room care			Limited to Emergency Services or unexpected, urgently required services; Additional professional charges may apply; Copay waived if admitted	
attention	Emergency medical transportation	No Charge	No Charge	None	
	Urgent care	No Charge	Paid As In-Network	Limited to unexpected, urgently required services	
If you have a hospital	Facility fee (e.g., hospital room)	\$150 copay per admission	Deductible, then 20% of Allowed Benefit	Prior authorization is required	
stay	Physician/surgeon fees	No Charge	Deductible, then 20% of Allowed Benefit	None	
If you need mental health, behavioral health, or substance	health, behavioral		Office Visit & Hospital Facility: Deductible, then 20% of Allowed Benefit	For treatment at an Outpatient Hospital Facility, additional charges may apply	
abuse services	Inpatient services	\$150 copay per admission	Deductible, then 20% of Allowed Benefit	Prior authorization is required; Additional professional charges may apply	
If you are pregnant	Office visits	\$15 PCP/\$30 Specialist copay per visit	Deductible, then 20% of Allowed Benefit	For routine pre/postnatal office visits only. For non-routine obstetrical care or complications of pregnancy, cost sharing may apply; Copay applies for the first initial visit	
	Childbirth/delivery professional services	No Charge	Deductible, then 20% of Allowed Benefit	None	

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
	Childbirth/delivery facility services	\$150 copay per admission	Deductible, then 20% of Allowed Benefit	Additional professional charges may apply
	Home health care	No Charge	Deductible, then 20% of Allowed Benefit	Prior authorization is required Benefits are limited to 90 days per benefit period. Renews when care not received for 60 consecutive days
	Rehabilitation services	Provider & Hospital Facility: No Charge	Provider & Hospital Facility: Deductible, then 20% of Allowed Benefit	If a service is rendered at a Hospital Facility, the additional Facility charge may apply Benefits for Speech, Physical and Occupational Therapies are limited 90 visits per benefit period In-Network only
	Habilitation services	Provider & Hospital Facility: No Charge	Provider & Hospital Facility: Deductible, then 20% of Allowed Benefit	Benefits are limited to Members under the age of 19 If a service is rendered at a Hospital Facility, the additional Facility charge may apply
If you need help recovering or have other special health	Skilled nursing care	No Charge	Deductible, then 20% of Allowed Benefit	Prior authorization is required Benefits are limited to 100 days per benefit period
needs	<u>Durable medical equipment</u>	No Charge	Paid As In-Network	None
	Hospice services Inpatient and	Inpatient and Outpatient Facility: No Charge	Inpatient and Outpatient Facility: Paid As In-Network	Prior authorization is required Hospice Maximum: Benefits are limited to 180 lifetime days inpatient/outpatient combined. 30 days inpatient per lifetime Bereavement: Benefits are limited to 6 months or 15 visits Family Counseling: Applies to the 180-day Hospice Maximum Respite Care: Benefits are limited to 14 days during the Hospice eligibility period

Common		What Yo	ou Will Pay	Limitations, Exceptions, & Other Important	
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
If your shild was do	Children's eye exam	Not Covered	Not Covered	None	
If your child needs	Children's glasses	Not Covered	Not Covered	None	
dental or eye care	Children's dental check-up	Not Covered	Not Covered	None	

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)						
<ul> <li>Cosmetic surgery</li> <li>Long-term care</li> <li>Routine foot care</li> </ul>						
Dental care (Adult)	<ul> <li>Routine eye care</li> </ul>	<ul> <li>Weight loss programs</li> </ul>				
Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your <u>plan</u> document.)						

AbortionAcupunctureBariatric surgery

- Chiropractic care
   Coverage provided outside the US. See <a href="https://www.carefirst.com">www.carefirst.com</a>
   Hearing aids
- Infertility treatment
- Non-emergency care when travelling outside the US
- Private-duty nursing

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Department of Labor Employee Benefits Security Administration, http://www.dol.gov/ebsa/healthreform, or call 1-866-444-EBSA (3272); or Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, http://www.cciio.cms.gov, or call 1-877-267-2323 x61565.

## Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

# **Language Access Services:**

Spanish (Español): Para obtener asistencia en Español, llame al 1-855-258-6518.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-855-258-6518.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 1-855-258-6518.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-855-258-6518.

#### **About these Coverage Examples:**



**This is not a cost estimator.** Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

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- Specialist [cost sharing]
- Hospital (facility) [cost sharing]
- Other [cost sharing]

## This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

# Total Example Cost \$12,700

## In this example, Peg would pay:

Cost Sharing				
Deductibles	\$			
Copayments	\$			
Coinsurance	\$			
What isn't covered				
Limits or exclusions	\$			
The total Peg would pay is	\$			

# **Managing Joe's type 2 Diabetes**

(a year of routine in-network care of a well-controlled condition)

The	nlan's	overal	I deductible

- Specialist [cost sharing]
- Hospital (facility) [cost sharing]
- Other [cost sharing]

#### This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

# Total Example Cost \$5,600

# In this example, Joe would pay:

Cost Sharing				
Deductibles	\$			
Copayments	\$			
Coinsurance	\$			
What isn't covered				
Limits or exclusions	\$			
The total Joe would pay is	\$			

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

- The plan's overall deductible
- Specialist [cost sharing]
- Hospital (facility) [cost sharing]
- Other [cost sharing]

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800
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## In this example, Mia would pay:

Cost Sharing			
Deductibles	\$		
Copayments	\$		
Coinsurance	\$		
What isn't covered			
Limits or exclusions	\$		
The total Mia would pay is	\$		